Pursuant to Article 102 of the Articles of Association, the directors of the Company propose the following resolution is passed as a written special resolution of the Company:

SPECIAL RESOLUTION

1. THAT the Articles of Association be and are hereby amended by the insertion of new Article 103 as follows:

   103 Notwithstanding any other Article or Regulation, the provisions of Schedule C shall apply until 31 December 2021 and take precedence over any conflicting Article or Regulation. After that date, this Article and Schedule C shall be deleted.”

2. THAT the Articles of Association be and are hereby amended by the insertion of new Schedule C as follows:

   Schedule C
   Temporary Measures due to Coronavirus

1. The provisions of this Schedule will apply if resolved by the Board by 1 August 2020.

2. The 2020 Annual General Meeting and General Assembly will not be held in person. It shall be held virtually by such electronic means as the Board shall decide. The proceedings shall be as valid and effective as if the meeting had been held in person.

3. The Election Committee may increase the minimum period of time to appoint a delegate from the current 48 hours to up to seven days and this may be prior to voting commencing.

4. The procedure for the election of the President and Vice Presidents in 2020 shall be as follows:

   a. The procedures shall be decided by the Election Committee but shall be electronic allowing remote voting via independent third party;

   b. Voting shall take place over a period of time decided by the Election Committee;
c. **The main results must be announced during the General Assembly and communicated at the same time by written notice to the Members;**

d. **Any run-off votes shall be held following the General Assembly in the same manner and the results announced by written notice to the Members.**